

For Private Circulation Only



DEWAS UDYOG CIRCLE

Issue No – 440

Monthly Newsletter

January, 2026

President
Mr. Ashok Khandelia
Hon. Secretary
Mr. Anjan Shah



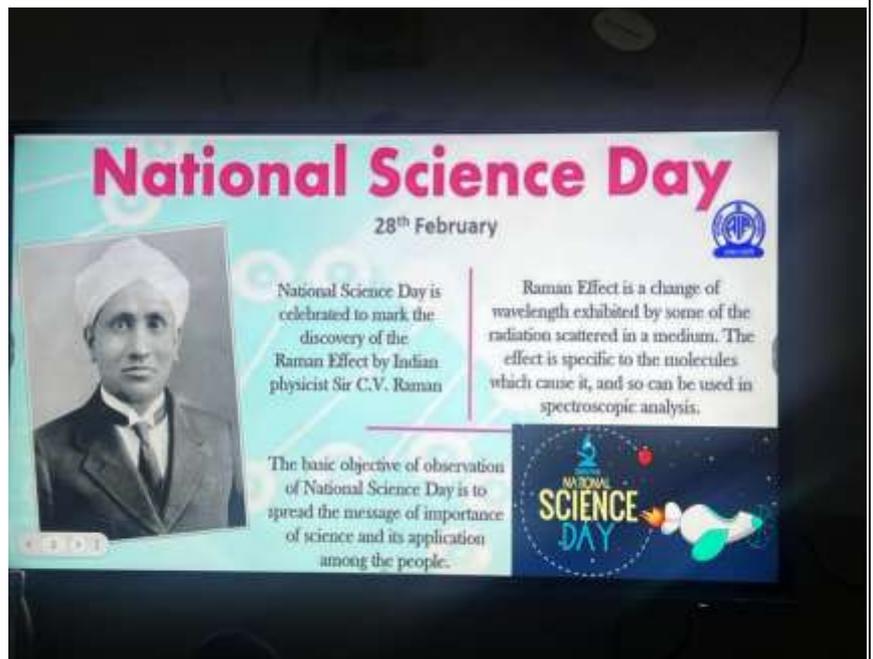
World Social Justice Day



National Science Day

Inside pages.....

Knowledge Centre
Notifications/Circulars
Events
Attainments
Member's Corner
Sponsor's Page



ASSOCIATION OF INDUSTRIES DEWAS

1/B, 1/B/2A, I. S. Gajra Industrial Area No. 1, A. B. Road, DEWAS (M.P.) Phone: (07272) 258052–53, 259455
E-mail : aidewas123@gmail.com Website : www.aidewas.org

KNOWLEDGE CENTRE

World Social Justice Day

International Social Justice Day, observed annually on February 20th, is a United Nations-backed day to promote efforts against poverty, exclusion, and unemployment, advocating for human rights, equality, and fair opportunities within and between societies, with themes often focusing on bridging gaps and promoting inclusive policies for a just future.

National Science Day

National Science Day is celebrated annually in India on February 28th to commemorate Sir C.V. Raman's discovery of the "[Raman Effect](#)" in 1928, a breakthrough that earned him the Nobel Prize.

Important Days in February

Feb 1	Indian Coast Guard Day
Feb 2	World Wetlands Day
Feb 4	World Cancer Day
Feb 6	International Day of Zero Tolerance of Female Genital Mutilation
Feb 11	International Day of Women and Girls in Science
Feb 12	National Productivity Day
Feb 13	National Women's Day (Birth Date of Sarojini Naidu), World Radio Day
Feb 14	Valentine Day
Feb 15	International Childhood Cancer Day
Feb 20	World Day of Social Justice
Feb 21	International Mother Language Day
Feb 24	Central Excise Day
Feb 27	World NGO Day
Feb 28	National Science Day

"We cannot solve problems with the kind of thinking we employed when we came up with them." —Albert Einstein

NOTIFICATIONS/CIRCULARS**श्रमायुक्त कार्यालय, मध्यप्रदेश**

518 न्यू मोती बंगला, एम.जी. रोड, इन्दौर, 452007

Phone: 0731-2432822, Fax : 0731-2536600

Email : lcmpenf@mp.gov.in Website : http://labour.mponline.gov.in

क्रमांक : १२६०००/नवम/प्रवर्तन/2026/ 2-67(2)

दिनांक : ०६/०१/२०२६

परिपत्र

विषय : विभिन्न श्रम कानूनों/नियमों के अंतर्गत कार्यस्थलों पर पीने योग्य जल (Drinking Water) की अनिवार्य व्यवस्था सुनिश्चित किये जाने बाबत।

राज्य के विभिन्न प्रतिष्ठानों, कारखानों, निर्माण स्थलों, वाणिज्यिक एवं सेवा संस्थानों में कार्यरत श्रमिकों/कर्मचारियों के स्वास्थ्य, सुरक्षा एवं गरिमा को दृष्टिगत रखते हुए श्रम कानूनों में कार्यस्थल पर स्वच्छ एवं पर्याप्त पीने योग्य जल उपलब्ध कराना नियोजक का कानूनी दायित्व निर्धारित किया गया है।

यह पाया गया है कि कतिपय कार्यस्थलों पर उक्त प्रावधानों का समुचित पालन नहीं हो रहा है, जो श्रम कानूनों का उल्लंघन है।

1 पेय जल से संबंधित प्रमुख विधिक प्रावधान -

(क) कारखाना अधिनियम, 1948 धारा 18

प्रत्येक कारखाने में पर्याप्त मात्रा में स्वच्छ एवं शुद्ध सुविधाजनक स्थानों पर "पेय जल" के रूप में स्पष्ट चिह्नित जल उपलब्ध कराना अनिवार्य है।

(ख) ठेका श्रम (प्रतिषेध एवं विनियमन) अधिनियम, 1970 (धारा 18 एवं 20)

प्रत्येक ठेकेदार द्वारा ठेका श्रमिकों हेतु पीने योग्य जल स्वच्छ बर्तन/ कूलर कार्यस्थल के समीप उपलब्ध कराना अनिवार्य है। ठेकेदार के असफल होने पर प्रमुख नियोजक उत्तरदायी होगा।

(ग) भवन एवं अन्य संनिर्माण कर्मकर (नियोजन एवं सेवाशर्तें) अधिनियम, 1996 (धारा 32)

प्रत्येक निर्माण स्थल पर सुरक्षित स्वच्छ पर्याप्त मात्रा में पीने का पानी उपलब्ध कराना अनिवार्य है।

(ङ) दुकान एवं स्थापना अधिनियम, 1958 (म.प्र.)

अधिनियम के अंतर्गत प्रत्येक दुकान एवं स्थापना में स्वास्थ्य एवं सुरक्षा संबंधी प्रावधान किए गए हैं। नियोजक से कर्मचारियों के लिए सुरक्षित पेयजल की व्यवस्था किया जाना अपेक्षित है।

(च) व्यावसायिक सुरक्षा, स्वास्थ्य और कार्य परिस्थितियों संहिता, 2020 के अंतर्गत धारा 23 के अनुसार राज्य नियमों में प्रत्येक संस्थानों में पीने योग्य जल पर्याप्त मात्रा में स्वास्थ्य मानकों के अनुरूप उपलब्ध कराना नियोजक का वैधानिक दायित्व है।

Cont'd to next page

“Develop success from failures. Discouragement and failure are two of the surest stepping stones to success.” —Dale Carnegie

NOTIFICATIONS/CIRCULARS

2. पेय जल व्यवस्था हेतु न्यूनतम मानक जिसे सभी नियोजकों से किया जाना अपेक्षित है -

1. जल पीने योग्य (Potable) हो,
2. जल स्रोत स्वच्छ एवं सुरक्षित हो,
3. "पेय जल" स्पष्ट रूप से अंकित हो,
4. गंदे/औद्योगिक जल से पृथक हो,
5. जल आपूर्ति बाधित न हो,
6. नियमित सफाई एवं रख-रखाव हो।

3. अतः उपर्युक्त प्रावधानों एवं मानकों का पालन सुनिश्चित करने हेतु समस्त उप संचालक/सहायक संचालक, औ.स्वा. एवं सुरक्षा (म.प्र.) एवं समस्त सहायक श्रम आयुक्त/श्रम अधिकारी/सहायक श्रम पदाधिकारी/ श्रम निरीक्षक को निर्देशित किया जाता है कि -

1. अपने क्षेत्राधिकार में स्थित सभी संस्थानों में पेय जल की उपलब्धता उसकी गुणवत्ता एवं स्थानों संबंधी बिंदु का निरीक्षण के दौरान परिक्षण किया जाना सुनिश्चित करें।
2. निरीक्षण रिपोर्ट में इसे विशेष बिंदु के रूप में अंकित करें।
3. उल्लंघन पाये जाने पर तत्काल सुधार निर्देश आवश्यकता अनुसार योग्य कार्यवाही सुनिश्चित करें।
4. प्रमुख नियोजक एवं ठेकेदारों को यह जानकारी दी जाना सुनिश्चित करें कि पेय जल की व्यवस्था करना श्रम कानूनों के प्रावधानुसार अनिवार्य है साथ ही इस संबंध में नियोजकों से बैठक के दौरान चर्चा कर पालन कराया जाना सुनिश्चित करें।

यह परिपत्र तत्काल प्रभाव से लागू होगा।

क्रमांक : ...02.../नवम/प्रवर्तन/2026/ 2-67 (2)

प्रतिलिपि -

- (1) सचिव, मध्यप्रदेश शासन, श्रम विभाग, मंत्रालय, भोपाल की ओर सूचनार्थ प्रेषित।
- (2) समस्त उप श्रमायुक्त, मध्यप्रदेश
- (3) संचालक, समस्त उप संचालक/सहायक संचालक, औ.स्वा. एवं सुरक्षा (म.प्र.) की ओर पालनार्थ।
- (4) समस्त सहायक श्रमायुक्त/श्रम पदाधिकारी/सहायक श्रम पदाधिकारी/श्रम निरीक्षक (म.प्र.) की ओर पालनार्थ।
- (5) कार्यालय अभिलेख।

Handwritten signature
(तन्वी हुड्डा)
श्रम आयुक्त
मध्य प्रदेश, इंदौर
दिनांक : 06/01/2026

Handwritten signature
श्रम आयुक्त 06/1/26
मध्य प्रदेश, इंदौर

“There’s nothing like a really loyal, dependable, good friend. Nothing.” – Jennifer Aniston

NOTIFICATIONS/CIRCULARS

M.P.MADHYA KSHETRA VIDYUT VITARAN CO. LTD.
(Government of M.P.Undertaking)

Regd. Office : Nishtha Parisar, Bijlinagar, Govindpura, Bhopal-462023
☎ 0755-2602033-34, 2678325, 2678280-383-325, Fax No.2589821 Email -commercialcvc1@gmail.com
Website :-portal.mpcz.in
CIN Number:U40109MP2002SGC015119

No. MD/MK/Com-I/F.No.43/ 1117

Bhopal, dated: 02.02.26

Circular

In view of the First Amendment to MPERC (Terms and Conditions for Determination of Tariff for Supply and Wheeling of Electricity and Method and Principles for Fixation of Charges) (1st Amendment) Regulation, 2021{ARG-35 (III) (i) of 2023}, the CGM (RM) MPPMCL, Jabalpur vide letter No. CGM (RM)/FPPAS/25-26/229 dtd.30.01.2026 has conveyed **Fuel & Power Purchase Adjustment Surcharges (FPPAS)** to be billed to consumers 1.58% on energy charges for one month commencing from 24th January, 2026.

Accordingly, FPPAS @ 1.58% is to be billed to the consumers on energy charge for one month commencing 24th January, 2026 on the energy charges uniformly to all retail supply consumers. The rate and amount of FPPAS charges shall be shown separately in the consumer bills.

Encl: As above.

Chief General Manager (Com)
O/o MD MPMKVCL, Bhopal

Copy to:-

1. The Director (PDTC/Commercial/Technical), O/o MD, MPMKVCL, Bhopal.
2. The CFO, O/o MD, MPMKVCL, Bhopal for information and necessary action.
3. The Chief General Manager (UP/RP/W&P/HR&A/IT), O/o MD, MPMKVCL, Bhopal for information.
4. The Chief General Manager (BR/GR), MPMKVCL, Bhopal/Gwalior. For information and necessary action.
5. The Dy.CGM (HT Cell), MPMKVCL, For information and necessary action.
6. The GM (O&M/City/Vigilance) MPMKVCL, For information and necessary action.
7. The GM (IT), MPMKVCL, Bhopal for information and necessary action.
8. The DGM (O&M/City/Vigilance) MPMKVCL, Please arrange to circulate the instructions up to DC level for information and necessary action.
9. The Sr. Account Officer, MPMKVCL for information and necessary action.
10. The Manager (NGB), MPMKVCL, Bhopal
11. The Web Master, MPMKVCL, Bhopal. Please upload it on the website.

Chief General Manager (Com)
O/o MD MPMKVCL, Bhopal

Cont'd to next page

NOTIFICATIONS/CIRCULARS

M.P. POWER MANAGEMENT COMPANY LIMITED

CIN: U40109MP2006SGC018637 (A Government of MP Undertaking)
 Regd. Office: Shakti Bhawan, Rampur Jabalpur Madhya Pradesh (INDIA) 482 008, Tel: 0761-2661111,
 2660500, Fax: 0761 - 2661696, Website: www.mppmcl.com email: md@mppmcl.com

No. CGM (RM)/FPPAS/25-26/ 229

/Jabalpur Dated 30/01/2026

To.

1. The Managing Director
M.P. Paschim KVV Co. Ltd.
G.P.H Compound, Polo Ground, Indore (M.P)
2. The Managing Director
M.P. Madhya KVV Co. Ltd.
Bijli Nagar Colony, Nishtha Parisar, Govindpura, Bhopal (M.P)
3. The Managing Director
M.P. Poorv KVV Co. Ltd.
Block No.7 Ground Floor, Shakti Bhawan, Jabalpur (M.P)

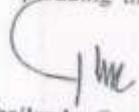
Sub: - Fuel & Power Purchase Adjustment Surcharge (FPPAS) for the Month of Jan-2026.

Ref:- First Amendment to MPERC (Terms and Conditions for Determination of Tariff for Supply and Wheeling of Electricity and Methods and Principles for Fixation of Charges) (1st Amendment) Regulation, 2021 {ARG-35(III) (i) of 2023}.

As per the Regulations cited above, the FPPAS for the month of Jan-2026 has been calculated as 1.58 %.

As directed, the calculated FPPAS of 1.58 % is to be billed to the consumers on energy charge for one month commencing 24th Jan-2026. To comply with provisions of the Regulations, a detailed calculation sheet is attached herein for your reference and uploading the same on the website of the company.

Encl.:- As above


 Shailendra Saxena
 Chief General Manager (RM)
 MPPMCL JABALPUR

Copy to: -

- (1) OSD Energy, Deptt GoMP, Bhopal
- (2) The Secretary, MPERC, Metro Plaza, Bittan Market, Arera Colony, Bhopal
- (3) PS to MD.MPPMCL Jabalpur.
- (4) The Chief General Manager, Commercial (Conv.)/(Non-Conv.) MPPMCL
- (5) Chief Financial Officer, MPPMCL, Jabalpur
- (6) Director (Commercial) / CGM (Commercial) MPPoKVVCL/MPMaKVVCL/MPPaKVVCL.
Jabalpur/Bhopal/Indore-
A copy of FPPAS calculation sheet is enclosed for uploading on the Company's website.
- (7) The CGM (IT) MPPMCL, Jabalpur-
A copy of FPPAS calculation sheet is enclosed for uploading on the Company's website.

Chief General Manager (Revenue Management) | Block no. 11, Ground floor, Shakti Bhawan, Rampur, Jabalpur 482008, Telephone no. Office:
 email: shailendra.saxena@mppmcl.com

Cont'd to next page

"The only way to have a friend is to be one." – Ralph Waldo Emerson

NOTIFICATIONS/CIRCULARS

Formula for Computation of Fuel and Power Purchase Adjustment Surcharge as per the Regulations, 2021{ARG-35(III) (i) of 2021}”.

$$\text{Monthly FPPAS for } n^{\text{th}} \text{ Month (\%)} = \frac{(A-B) \cdot C}{\left[Z \cdot \left(1 - \frac{\text{Distribution losses in \%}}{100} \right) \right] \cdot \text{ABR}} \cdot 100$$

Where,

- “Nth” - Month means the month in which billing of fuel and power purchase adjustment surcharge component is done. This fuel and power purchase adjustment surcharge is due to changes in tariff for the power supplied in (n – 2)th month;
- “A” - Total units procured from all sources (n – 2)th Month (in kWh) including Long-term, Medium-term and Short-term Power purchases (To be taken from the bills issued to Distribution Licensee);
- “B” - Bulk sale of power out of total units procured (as per A) in (n – 2)th Month (in kWh) = (to be taken from provisional accounts to be issued by State Load Dispatch Centre in each month);
- “C” - Incremental Average Power Purchase Cost in Rs./kWh=D-E
- “D” - Actual Average Power Purchase cost (PPC) for procurement of A-B units in (n – 2)th Month (Rs./kWh) (computed)
- “E” - Projected Average Power Purchase Cost (PPC) from all sources (Rs./kWh) (from Retail Supply Tariff Order of respective year).
- “Z” - = [(Actual Power purchased from all the sources outside the State in (n – 2)th Month (in kWh) * (1 – Inter-state transmission losses in %/100) + Actual Power purchased from all the sources within the State (in kWh)] * (1 – Intra-state losses in %/100) – B] in kWh
- “ABR” - = Average Billing Rate for the year (to be taken from the Tariff Order in ₹/kWh)
- “Distribution Loss (in %)” = Normative Distribution Losses as given in table under Regulation 26.1
- “Inter-state transmission Losses (in %)” = As per Tariff Order

Cont'd to next page

NOTIFICATIONS/CIRCULARS

Calculation of monthly fuel and power purchase adjustment surcharge and recovery of fuel and power purchase adjustment surcharge (separately for automatic and approved portions) for the month of Jan-2026.

FPPAS Computation as per the Formula Specified in First Amendment of MPERC MYT Regulations, 2021 dated 17th Feb 2023				
Sr.No.	Particulars	UoM	(N-2)th Month	Nov-25
			Nth month	Jan-26
1	Total Units procured in (n-2) month from all Sources	kWh	A	7,984,031,888
2	Bulk Sale of Power out of total units procured (As per A) in (n-2)th month Taken from provisional accounts issued by SLDC	kWh	B	337,273,573
3	Net units	kWh	A-B	7,646,758,316
4	Incremental Average Power Purchase Cost	Rs./kWh	C	0.09
5	Distribution Loss as per the Tariff Order	%		15.47
6	Z Factor			7,259,245,204
7	ABR as per the Tariff Order	Rs./kWh	ABR	7.14
8	Monthly FPPAS for the Month of Jan-26 (%)	%	$((A-B)*C)/((Z*(1-Dist.\%/100)+ABR))*100$	1.58
C				
	Incremental Average Power Purchase Cost	Rs./kWh	C=D-E	0.09
9	Actual Average Power Purchase Cost for procurement of A-B units in (n-2)th Month-Computed	Rs./kWh	D	3.75
10	Projected Average Power Purchase Cost from All sources -As per Tariff Order	Rs./kWh	E	3.66
D				
	Actual Average Power Purchase Cost (Rs/KWh)		$D = (Cost\ of\ A - Income\ of\ B) / (A - B)$	3.75
11	Actual Power Purchase Cost for procurement of A	Rs	a	30420734978
12	Income from Power Sale of B	Rs	b	1740791071
13	Incremental/Net Power Purchase Cost	Rs	(a-b)	28679943907
14	Power procurement Quantum as per A	Kwh	A	7984031888
15	Power Sale Quantum as per B	Kwh	B	337273573
16	Net Units (A-B)	Kwh	(A-B)	7646758316
17	ABR for the Year (Taken from Tariff Order for FY 26)	Rs./kWh		7.14
18	Inter-state Transmission Losses as per TO FY 26	%		3.62
Z				
19	Actual Power Purchased from all sources outside the State in (n-2)th Month	kWh	S	7,259,245,204
				5,080,952,071

Cont'd to next page

“We cannot solve problems with the kind of thinking we employed when we came up with them.” —Albert Einstein

NOTIFICATIONS/CIRCULARS

FPPAS Computation as per the Formula Specified in First Amendment of MPERC MYT Regulations, 2021 dated 17th Feb 2023

Sr.No.	Particulars	UoM	(N-2)th Month	Nov-25
			Nth month	Jan-26
20	Inter-state Transmission Losses	%	6	3.62
21	Power Purchased from all sources with in State	kWh	7	2,903,079,817
22	Intra-state Transmission Losses	%	8	2.61
23	Power Sale Quantum as per B	kWh	B	337,273,573
Distribution Loss as per the Tariff Order FY 26				
1	EZ	%	Avg	15.47
2	CZ	%		17.00
3	WZ	%		17.00
				13.00

“The best way out is always through.” – Robert Frost

EVENTS

OUTREACH PROGRAM ON NEW INCOME TAX ACT, 2025 TO BE EFFECTIVE FROM 01.04.2026

The Income Tax Department, Ujjain organized an Outreach Program on TDS provisions and other key aspects of the New Income Tax Act, 2025 which will be effective from 01.04.2026 at the Association of Industries, Dewas on 06.01.2026.

Shri Ganesh Mahadev Tengale Dy. Commissioner of Income Tax (TDS), Shri Sudhir Sharma Asst. Commissioner of Income Tax (TDS), Shri Ranjeet Kumar Income Tax Officer (TDS) Ujjain, Shri R.P. Tiwari Income Tax Officer, Dewas and Shri Rajesh Singi, CA were present in the program. Members of AID and Members of Tax Practitioners Association participated in the Program.



“To know how much there is to know is the beginning of learning to live.” —Dorothy West

EVENTS

THE MEETING OF RATLAM MANDAL RAIL UPBHOKTA SALAHKAR SAMITI

The second meeting of the **Ratlam Mandal Rail Upbhokta Salahkar Samiti** was held on **21.01.2026** at the **DRM Office, Ratlam**, under the chairmanship of **Shri Ashwini Kumar, Divisional Railway Manager (DRM)**. The meeting was conducted by **Smt. Heena V. Kewal Ramani, Senior Divisional Commercial Manager**. Other senior railway officers were also present. Association of Industries Dewas also attended the meeting.

At the outset, a **PowerPoint presentation on the newly introduced RailOne App** was made by the Railway Department.

As per the agenda, one member from the Ratlam Mandal Rail Upbhokta Salahkar Samiti was to be elected for representation in the **Kshetriya Rail Upbhokta Salahkar Samiti, Western Railway, Mumbai**. Since no consensus could be reached, two members—**Shri Tarun Vyas** (Association of Industries MP, Indore) and **Shri Brijesh Khandelwal** (Agriculture Association, Dahod)—filed their nominations. Voting was conducted as per the prescribed election process, and **Shri Tarun Vyas** was elected. Accordingly, Shri Vyas was nominated as the representative to the Kshetriya Rail Upbhokta Salahkar Samiti, Western Railway, Mumbai.

Subsequently, all members were invited to present their suggestions regarding railway facilities and improvements. Members raised issues and offered suggestions on matters such as **platform renovation, housekeeping, passenger security, doubling of railway tracks, increase in the number of trains, the pending Khandwa line, and special arrangements for the upcoming Simhastha**. Clarifications and information on these issues were also sought from railway authorities.

We have also placed following points– **(Representation Submitted):**

1. Dewas Railway Station – Passenger and Freight Infrastructure

- (a) Proposed flyover on Dewas–Ujjain Road
- (b) Passenger facilities on KBL side (Ujjain side)
- (c) Vertical movement facilities between platforms
- (d) Increase in train stoppage duration at Dewas
- (e) Power backup at Dewas Railway Station

2. Binjana Railway Station – Goods Handling and Safety

- (a) RCC platform for loading/unloading
- (b) Safety barrier at loading line
- (c) Internal approach roads within railway premises
- (d) External approach road under PMGSY

“Concentrate all your thoughts upon the work in hand. The sun’s rays do not burn until brought to a focus.” —Alexander Graham Bell

EVENTS

3. Common / Policy-Level Issues

- (a) Revision of TFD policy for Gandhidham / Kandla Port / Mundra
- (b) Revision of tariff classification for Gandhidham / Kandla / Mundra Port
- (c) Charging based on actual load ability instead of dead freight
- (d) Demurrage-related cases
- (e) Availability of rakes
- (f) Priority status for soya
- (g) Predictability of rake supply
- (h) Retention of export traffic on rail

Additional issues raised:

- Exploring the possibility of constructing an approach road for vehicle movement at **Binjana Railway Station**, behind Raj Pioneer Factory, Industrial Area No. 1, adjacent to the railway line.
- Issue of **waterlogging during the rainy season** in the underpass on **Civil Line Road connecting Vijay Nagar**.

Points were also well noted and fruitful discussions were conducted.

The meeting lasted for approximately **Three hours (12:00 Noon to 3:00 PM)**. The arrangements made by the Railways were excellent, and hospitality was commendable. An officer was deputed for each member to facilitate smooth participation. An officer from **Dewas Railway Station** was specifically deputed to assist us throughout the meeting.



“It took me quite a long time to develop a voice, and now that I have it, I am not going to be silent.” — Madeleine Albright

EVENTS**SUCCESS OF DEWAS RUN 6TH EDITION**

Following the successful organization of Dewas Run held in November 2025, a get together program was organized on 30.01.2025 at Argus Exotica Garden. The Event was held to acknowledge and appreciate everyone who contributed to the success of the Dewas Run.



“Either you run the day or the day runs you.” —Jim Rohn

With Best Compliments from

Roca

EMBRACE THE EARTHLY DESIRES

Beyond
// limited edition

The new color range of the Beyond Unlimited Edition.
Emerged from the depths of Earth, enriched with artistic hues.
Urging you to get closer to what feels like home.



Find your
nearest Roca
store



Explore the world of Roca at www.roca.in

[@RocaIndiaBathrooms](https://www.facebook.com/RocaIndiaBathrooms) [@roca_india](https://www.instagram.com/roca_india)

Roca care
777 87 7622

ROCA BATHROOM PRODUCTS PVT. LTD